

On Track

Critical Initiative

We will use assessments aligned with state standards to test the skills and standards mastered by individual students, classes, and grade levels.

Objective:

HES will provide quality instruction that meets the needs of all learners.

Activity

STAR Early Lit, Math, and Reading assessments

Person responsible: All K-2 Teachers

Launch Date: 08/12/2019

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Benchmark(s)

STAR Data

Benchmark: 1% increase in students scoring at/above benchmark from Aug. to Dec.

Date: 01/06/2020

Benchmark: 2% increase in students scoring at/above benchmark from Aug. to May

Date: 05/20/2020

Activity

DIBELS Next Assessment

Person responsible: All K-3 Reading Teachers and Reading Specialist

Launch Date: 08/19/2019

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

DIBELS data

Benchmark(s)

Benchmark: Using beginning of year data, teachers will determine next steps for instruction.

Date: 08/19/2019

Benchmark: Using mid-year data, teachers will determine next steps for instruction.

Date: 01/06/2020

Activity

Scantron Assessments

Person responsible: Grades 3-6 teachers and specialists

Launch Date: 08/12/2019

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Scantron data

Benchmark(s)

Benchmark: 1% increase in students scoring avg high/above avg from Aug. to Dec.

Date: 01/06/2020

On Track

Critical Initiative

Teachers will use differentiated instruction to meet the needs of all learners.

Objective:

HES will provide quality instruction that meets the needs of all learners.

Activity

Response to Instruction/Intervention

Person responsible: Teachers and Intervention Staff

Launch Date: 08/12/2019

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

RTI Plans and PST Meetings

Benchmark(s)

Benchmark: Begin PST meetings

Date: 10/04/2019

Benchmark: RTI training

Date: 10/02/2019

Activity

ABC-Gifted Program

Person responsible: Gifted Staff		Launch Date: 08/26/2019	
Required Resource(s):			
Financial Resource:		Source of Funding:	
Other Resource:			
Activity Measure(s)		Benchmark(s)	
Gifted Lesson Plans and Student Work Samples		Benchmark: Begin Gifted classes	Date: 08/26/2019
		Benchmark: Gifted Training	Date: 08/12/2019

Activity

System 44 Reading Intervention Program Grades 4-6

Person responsible: Reading Interventionist		Launch Date: 08/26/2019
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Reading and Phonics Inventories	Benchmark: System 44 Inventories	Date: 08/26/2019
	Benchmark: System 44 classes begin	Date: 09/03/2019

Activity

SPIRE/Sounds Sensible Reading Intervention for K-3

Person responsible: Reading Specialist, Reading Intervention teachers		Launch Date: 10/07/2019
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
SPIRE placement tests and concept assessments	Benchmark: Begin SPIRE placement assessments	Date: 09/03/2019
	Benchmark: Begin SPIRE instruction in Tier III	Date: 10/07/2019

Activity

Do the Math Intervention

Person responsible: Math Interventionist		Launch Date: 09/03/2019
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Do the Math Inventories, STAR progress monitoring	Benchmark: Begin Do the Math Inventories	Date: 08/26/2019
	Benchmark: Begin STAR progress monitoring	Date: 09/11/2019
	Benchmark: Begin Do the Math Intervention groups	Date: 08/26/2019

Critical Initiative

Lagging

We will provide literacy instruction for English Language students with a focus on reading, writing, speaking, and listening.

Objective:

HES will provide quality instruction that meets the needs of all learners.

Activity

WIDA Can-Do Descriptors

Person responsible: Teachers with EL Students

Launch Date: 08/07/2019

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Benchmark(s)

Ellevation program for plans and observations for implementation

Benchmark: Begin Ellevation monitoring

Date: 10/06/2019

Activity

EL Professional Development

Person responsible: HES EL teacher and system EL specialist		Launch Date:
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Sign in sheets, agendas	Benchmark: EL committee meetings	Date: 08/29/2019
	Benchmark: Professional Development with system EL specialist	Date: 11/05/2019

Activity

Sheltered instruction integrating language/content

Person responsible: All teachers with EL students		Launch Date: 08/07/2019
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Classroom observations and lesson plans; accommodation labels	Benchmark: Begin using EL accommodation labels	Date: 09/18/2019

Culture

Critical Initiative

On Track

HES will create a supportive school environment for all stakeholders.

Objective:

HES will promote a positive school culture.

Activity

Open House-Meet the Teacher

Person responsible: Faculty/Staff

Launch Date: 08/05/2019

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Sign in sheets

Benchmark(s)

Benchmark:

Date:

Activity

Parent Conferences

Person responsible: All teachers		Launch Date: 08/12/2019
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Parent conference documentation	Benchmark: Parent conferences begin throughout the year	Date: 08/12/2019

Activity

Schoolwide events to be held throughout the year

Person responsible: Faculty/staff		Launch Date: 08/05/2019
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Sign in sheets	Benchmark:	Date:

Critical Initiative

Lagging

HES will create a sense of school belonging.

Objective:

HES will promote a positive school culture.

Activity

Student Leadership Roles

Person responsible: Shared Leadership
Action Team

Launch Date: 09/10/2019

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

List of student names; sign in sheets

Benchmark(s)

Benchmark: Applications completed for leadership roles

Date: 08/30/2019

Activity

Student Leadership Association

Person responsible: Shared Leadership Action Team

Launch Date: 08/07/2019

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Sign in sheets

Benchmark(s)

Benchmark:

Date:

Activity

Leader in Me Student Learning

Person responsible: Faculty/Staff

Launch Date: 10/01/2019

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Weekly Leader in Me time in schedule,
Leader in Me lessons

Benchmark(s)

Benchmark: Analyze Leader
in Me surveys

Date: 05/08/2020

Activity

Attendance Incentives

Person responsible: Faculty/Staff

Launch Date: 09/03/2019

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Attendance incentive charts, INow reports

Benchmark(s)

Benchmark: Begin
attendance incentive

Date: 09/03/2019

Leadership

Critical Initiative

Lagging

We will incorporate the 7 habits into our daily school routines.

Objective:

HES will improve faculty and student leadership skills.

Activity

Leader in Me Professional Learning

Person responsible: Faculty/Staff

Launch Date: 08/07/2019

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Sign in sheets

Benchmark(s)

Benchmark: Debbie Fletcher-LIM coach training

Date: 10/10/2019

Benchmark: Debbie Fletcher-LIM coach training

Date: 01/07/2020

Activity

Leader in Me Family Learning

Person responsible: Family Learning and Leadership Events Action Teams		Launch Date: 10/16/2019
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Monthly Newsletter	Benchmark: Begin the LIM family learning newsletter	Date: 10/16/2019
	Benchmark: Administer and analyze parent surveys	Date: 05/08/2020

Activity

Leader in Me Student Learning

Person responsible: Faculty/Staff		Launch Date: 08/01/2019
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Lesson Plans/Pacing Guide	Benchmark: Weekly lead time	Date: 10/02/2019
	Benchmark: Administer and analyze student surveys	Date: 05/08/2020
	Benchmark: Implementation of student Leadership Binders	Date: 09/30/2019

Activity

Silver Spoon Lunchroom Incentive

Person responsible: Shared Leadership Team		Launch Date: 11/04/2019
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Leader in Me student survey	Benchmark: Administer and analyze the student survey	Date: 05/08/2020

Leadership

Critical Initiative

We will use the Leader in Me process to promote leadership.

Objective:

HES will improve faculty and student leadership skills.

Activity

Action Team Meetings

Person responsible: Faculty/Staff

Launch Date: 09/23/2019

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Action Team Meeting Agendas and Sign-In Sheets

Benchmark(s)

Benchmark: Monthly meetings

Date: 05/08/2020

Activity

Loyal Leaders

Person responsible: Environment Action Team

Launch Date: 01/06/2020

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Student and Staff Surveys

Benchmark(s)

Benchmark: Weekly Leaders recognized and Monthly Loyal Leaders Luncheon

Date: 05/22/2020